November 2, 2004

Mr. Robert Dotson 73647 26th Avenue South Haven, MI 49090

> Re: Dawson Manufacturing Co. Case GR-7-RD-3473

Dear Mr. Dotson:

The above-captioned case, petitioning for an investigation and decertification of representative under Section 9(c) of the National Labor Relations Act, has been carefully investigated and considered. As a result of the investigation I find that further proceedings are unwarranted, because following the execution of the settlement agreement requiring bargaining in Case GR-7-CA-47267, a reasonable period of time for collective bargaining to succeed had not elapsed prior to the filing of the instant petition. The settlement agreement was approved on June 10, 2004 and the petition was filed on October 25, 2004. I am, therefore, dismissing the petition in this matter. *Poole Foundry & Machine Co.*, 95 NLRB 34 (1951); *Caterair International*, 322 NLRB 64 (1966).

Pursuant to the National Labor Relations Board's Rules and Regulations, Series 8, as amended, any party may obtain a review of this action by filing a request for review with the National Labor Relations Board, Washington, D.C. 20570. A copy of the request for review must be served on each of the other parties to the proceeding, as well as the undersigned. This request for review must contain a complete statement setting forth the facts and reasons on which it is based. The request for review (eight copies) should be filed with the Board by close of business on November 16, 2004, except that the Board may, upon good cause shown, grant special permission for a longer period within which to file. The request for review MAY NOT be filed by facsimile transmission. A request for extension of time, which MAY be filed by facsimile transmission, should be submitted to the Board in Washington no later that the date set forth above for filing of the request for review, and a copy of any such request for extension of time should be submitted to the undersigned and to the other parties to this proceeding.

The request for review and any request for extension of time must include a statement that a copy has been served on me and on each of the other parties to this proceeding in the same or a faster manner as that utilized in filing the request with the Board.

Very truly yours,

Stephen M. Glasser Regional Director

SMG:bk

Enclosure

CERTIFIED NO. 7002 2030 0003 1602 5843 RETURN RECEIPT REQUESTED

cc: Executive Secretary
National Labor Relations Board
1099 14th Street, N.W.
Washington, D.C. 20570

Ms. Lynn Soto, Attorney Berger, Newmark & Fenchel Suite 1900 222 North Lasalle Street Chicago, IL 60601

Mr. Terry Foster Dawson Manufacturing Company 1042 N. Crystal Avenue P.O. Box 603 Benton Harbor, MI 49022

Mr. William P. Webster International Union, UAW 15802 Hoffman Road Three Rivers, MI 49093

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS FOR FILING REQUEST FOR REVIEW OF ADMINISTRATIVE DISMISSAL OF REPRESENTATION PETITION

Pursuant to the National Labor Relations Board Rules and Regulations you may obtain a review of this action by filing a request therefor with the National Labor Relations Board, addressed to the Executive Secretary, 1099 14th Street, N.W., Washington, D.C. 20570-0001. A copy of such request for review must be served on the Regional Director and each of the other parties to the proceeding. This request for review must contain a complete statement setting forth the facts and reasons upon which it is based. The request for review (eight copies) must be received by the Executive Secretary of the Board in Washington, D.C. by the close of business on 5:00 p.m. EST/EDT on November 16, 2004. Upon good cause shown, however, the Board may grant special permission for a longer period within which to file. The request for extension of time should be submitted to the Executive Secretary of the Board in Washington, D.C., and a copy of any such request for extension of time should be submitted to the Regional Director, and to each of the other parties to this proceeding.

The request for review and any request for extension of time for filing must include a statement that a copy has been served on the Regional Director and on each of the other parties to this proceeding, and the copy must be served in the same or faster manner as that utilized in filing the request with the Board. With filing with the Board is accomplished by personal service, however, the other parties shall be promptly notified of such action by telephone, followed by service of a copy by mail or telegraph.